

# Yves Lermusi

Biography


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Past Speaking References

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**Biography:**



**Yves Lermusi**

Yves Lermusi (aka Lermusiaux) is CEO & founder of **Checkster**. **Checkster** is an innovative Career and Talent Checkup tool.

Mr. Lermusi is a well known public speaker and a Career and Talent industry commentator. He is often quoted in the leading business media worldwide, including *Fortune*, *The Wall Street Journal*, *Financial Times*, *Business Week*, and *Time Magazine*. His articles and commentary are published regularly in online publications and business magazines. Mr. Lermusi was named one of the “100 Most Influential People in the Recruiting Industry” and his blog has been recognized as the best third party blog for 2005.

Mr. Lermusi founded Checkster after 7 years at Taleo (TLEO) as President of Taleo Research. Prior to Taleo, Mr. Lermusi founded iLogos (acquired by Taleo) and held several positions in research and consulting organizations in Europe.

Mr. Lermusi earned a degree in Physics and Philosophy, and has a diploma in Economics from the University of Brussels and from the University of London.

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**Endorsement & ratings:**

“Yves Lermusi is one of the world expert on new technologies applied to Talent Management. From panel discussions to formal presentation Yves has always kept the audience interested and educated. I would highly recommend him as a speaker.”

**Peter Cappelli**

George W. Taylor Professor of Management  
Director -- Center for Human Resources



“Excellent speaker”  
“Very Good ideas and good sense of humor!”  
“Very interesting topic provided some new & innovative ideas.”  
“Well researched”

Comments from “Performance Measurement for Recruiting”  
New Orleans, LA  
Yves Lermusi’s score was 4.5/5 compared to a conference overall score of 3.1.

“Very charismatic”  
“Yves was very knowledgeable”  
“Valuable info on future and trends – bringing the process together.”

Comments from “e-recruitment Conference”  
Toronto, ON  
Yves Lermusi’s scores were:  
5/5 for communication  
5/5 for preparedness  
4.5/5 for handouts  
5/5 for overall performance, compared to a 4.1/5 for the conference overall.

“Great speaker! Really tied the information together. Made his points clear and concise. Wanted to spend more time with this presenter”  
“Great job! Very interesting.”  
“Excellent”

Comments from “Delivering HR Solutions”  
San Francisco, CA  
Yves Lermusi’s scores were:  
“Knowledge of subject” 3.8/4  
“Information was useful” 3.6/4  
Overall rating 3.5/4

“I would recommend Yves to any conference organizer.

He is not only knowledgeable about the talent management space and its latest innovations but he also makes his topic interesting to keep the audience’s attention.”

**Jac Fitz-enz** Founder of the Saratoga Institute and best selling author of “How to Measure Human Resource Management” and “ROI of Human Capital”



**Past speaking engagements:**

Mr. Yves Lermusi, spoke at over 100 conferences around the world on topics related to talent management, career, recruiting and new technology in the fields of Human Resource.

Below is a sample of some of his engagements.

*Conference name:* Global Online Recruitment Conference  
*Organizer:* Tarsus Group  
*Location & date:* Chicago, IL Sep, 2008  
*Topic:* How Does Science Help Build a World-Class Workforce

*Conference name:* IPMAAC Annual Conference  
*Organizer:* International Public Management Association  
*Location & date:* Oakland, CA June, 2008  
*Topic:* The Latest Innovations in Reference Checking

*Conference name:* BUILDING YOUR PROFESSIONAL WORTH  
*Organizer:* Career Management Alliance  
*Location & date:* Minneapolis, MN May, 2008  
*Topic:* The future of Talent Management

*Conference name:* The Best of Talent Management Summit  
*Organizer:* Linkage  
*Location & date:* San Francisco, CA Nov, 2007  
*Topic:* The Latest Innovations to “Recognize and Grow Talent”!

*Conference name:* Global Summit for Online Recruitment  
*Organizer:* OnRec  
*Location & date:* Chicago, IL Sep, 2006  
*Topic:* Getting Top Talent - What really matters (Keynote opening)

*Conference name:* Annual Summit  
*Organizer:* Singapore Human Resource Institute  
*Location & date:* Singapore June, 2006  
*Topic:* Managing Talent for Maximum Performance

*Conference name:* Human Capital Summit  
*Organizer:* Human Capital Institute  
*Location & date:* Chicago, IL Apr, 2006  
*Topic:* Planning, Growing and Tapping into Global Talent Pools

*Conference name:* FOSE2006  
*Organizer:* FOSE  
*Location & date:* Washington, DC Mar, 2006  
*Topic:* The new war for talent

*Conference name:* The 2006 Human Capital Metrics Conference: Beyond Benchmarking  
*Organizer:* The Conference Board  
*Location & date:* New York, NY Feb, 2006  
*Topic:* Decision Science and Technology

*Conference name:* Talent Management and Human Capital Management  
*Organizer:* IHRIM  
*Location & date:* Dallas, TX Feb, 2006  
*Topic:* Talent Management Suites

*Conference name:* HLN Health Workforce Conference  
*Organizer:* Health Leaders Network  
*Location & date:* Melbourne, Australia May, 2005  
*Topic:* Talent Strategies

*Conference name:* HR Technology conference  
*Organizer:* HRMA - IHRIM  
*Location & date:* Kansas, KA Nov, 2005  
*Topic:* Trends in Talent Management (Keynote opening)

*Conference name:* Best Practice in Talent Management, Leadership and Succession Planning  
*Organizer:* Marcus Evans  
*Location & date:* Brussels, Belgium Feb, 2005  
*Topic:* Talent Management Best Practices

*Conference name:* Performance and HR Annual conference  
*Organizer:* Marcus Evans  
*Location & date:* Paris, France Sep, 2004  
*Topic:* Finance of HR (also chair of the event)

*Conference name:* Workforce Planning for the Energy industry  
*Organizer:* AGC Worldwide  
*Location & date:* Houston, TX Dec, 2003  
*Topic:* Selecting the best technology to support your recruiting needs

*Conference name:* CACEE National Conference  
*Organizer:* CACEE  
*Location & date:* Montreal, QC Jun, 2003  
*Topic:* HR Technology and Best Practices that Strategically Impact a Company's Value

*Conference name:* IHRIM National  
*Organizer:* IHRIM  
*Location & date:* Las Vegas, NV May, 2003  
*Topic:* Co-present with Honeywell

*Conference name:* e-HR conference  
*Organizer:* IOMA  
*Location & date:* New York, NY Feb, 2002  
*Topic:* Trends in Human Capital Acquisition

*Conference name:* Conference Board Event  
*Organizer:* Conference Board  
*Location & date:* New York, NY Dec, 2001  
*Topic:* Calculating the ROI from e-recruiting

*Conference name:* Wharton Financial Services Group  
*Organizer:* Wharton Center for Human Resources  
*Location & date:* Philadelphia, PA Feb, 2001  
*Topic:* Financial impact of Talent